INSTITUTIONAL GOVERNANCE & POSH CELL

मां राम दुलारी बालिका महाविद्यालय

Maa Ram Dulari Balika Mahavidyalaya

Chatarma, Badhupur, Ghazipur, Uttar Pradesh

OFFICE NOTIFICATION

Ref. No.: MRDBM/ICC/2024-25/02

Subject: Constitution of ICC
Academic Year: 2024–2025

INTERNAL COMPLAINTS COMMITTEE (ICC)

In accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and UGC guidelines, Maa Ram Dulari Balika Mahavidyalaya has constituted the **Internal Complaints Committee (ICC)**. The committee is dedicated to maintaining a safe, gender-sensitive, and dignified environment for all female students, faculty, and staff on campus.

COMMITTEE COMPOSITION & MEMBERS

S.No.	Committee Role	Member Name	Contact Details
1	Manager (प्रबंधक)	श्री देव प्रकाश सिंह	9794515504, 9415260639
2	Chairperson (Principal)	डॉ० विशाल कुमार सिंह	8354938881, 9628430300
3	Member	सुश्री नीलू भारती	8354938881, 9628430300
4	Member	श्री राजकुमार	8354938881, 9628430300

OBJECTIVES & RESPONSIBILITIES

Safe Campus Environment

Ensures a supportive and zero-tolerance policy against any form of sexual harassment or discrimination against female students and staff.

Confidential Redressal

Handles all received complaints with strict confidentiality, conducting time-bound and fair inquiries following statutory legal procedures.

Awareness & Sensitization

Organizes regular gender sensitization workshops, legal awareness talks, and orientation sessions across all departments.

Counseling & Guidance

Provides compassionate counseling, guidance, and necessary support services to affected individuals on campus.

HOW TO FILE A COMPLAINT

Aggrieved persons may directly submit a written complaint to the Chairperson or any member of the ICC, send an